

**Minutes of the 18th meeting of the Executive Council held on 8th December 2013 at
Indian Council of Social Science Research, New Delhi**

The following members were present:

(1) Prof. T.B. Subba	Chairman
(2) Prof. Atul Sarma	Member
(3) Dr. (Smt.) Kiran Datar	Member
(4) Shri Sonam Wangdi	Member
(5) Prof. S.C. Singh	Member
(6) Smt. Deepa Basnet	(representing Thomas Chandy. Member)
(7) Prof. Ashum Gupta	Member
(8) Prof. Pratap Chandra Pradhan	Member
(9) Dr. Subir Mukhopadhyay	Member
(10) Dr. Dhaniraj Chettri	Member
(11) Shri D. Kanunjna	Special Invitee
(12) Shri T.K. Kaul	Secretary

Regrets were received from the following members:

- 1) Prof. R. R. Rao
- 2) Prof. A.N. Rai
- 3) Prof. V.S. Prasad

The meeting started with the offering of *khadas*, a few words of welcome and introduction of the members by the Chairman.

1. Confirmation of the minutes of the 17th meeting of the Executive Council.

The minutes of the 17th meeting of the Council were confirmed after adopting the following comments of Prof. Atul Sarma:

On 17:04, the EC observed that a large number of items were brought for ratification. The EC suggested that the items for ratification should be minimized so as not to undermine the statutory status of the EC.

On 17:05:iv, the Chairman was requested to obtain the information relating to (a) the level of education at which one is eligible for admission for CA, (b) the no of years required for qualifying CA and (c) whether CA is a graduate or post-graduate degree.

2. ATR on the minutes of the 17th meeting of the Executive Council.

The Chairman presented the ATR on the 17th meeting of the Council on the following subjects and the same was noted:

- i. *Appointment of a Knowledge Management Consultant*
- ii. *Campus development*

It was decided that the VC would present the overall planning of the campus in the next Council meeting and landscape planning should be an essential part of the campus plan. It was further suggested that the reasons for failure of water harvesting system in Mizoram University campus should be found out so that we could avoid the mistakes, if any, made by that university.

- iii. *Certificate courses in Nepali and Chinese*
- iv. *Chartered Accountancy as a qualifying degree for admission to PhD*
- v. *BCA-MCA integrated course for six years*
- vi. *Appointment of Finance Officer and System Analyst*
- vii. *Creation of non-teaching posts*
- viii. *Recruitment rules*

3. Reporting Items.

The Chairman reported on the following matters relating to the University:

1. Approval of the Bar Council of India

The Council congratulated the University for receiving the approval of the BCI.

- 2. Quantum jump in enrolment in July 2013*
- 3. Revision/Drafting of the syllabus*

The Council suggested that the University should explore the possibility of involving the potential employers or industries in drafting/revision of the syllabi.

4. Students' feedback on teachers

The Council suggested that the University should institutionalize the system of obtaining students' feedback and explore the workshop mode to apprise the teachers of their weaknesses and the ways they could overcome them.

- 5. Presentation on the University before the Chief Rector*
- 6. Campus Development*
- 7. Recruitment of teaching staff*
- 8. Future Plan*

4. Ratification Matters

The Council ratified the following actions taken by the Vice-Chancellor due to the urgency of the matters concerned:

- i. *Signing of an MoU with IUCN (International Union for Conservation of Nature), New Delhi for research on "Value of Ecosystem Services provided by the Tista River System in Upper and Lower Riparian Regions of India and Bangladesh".*
- ii. *Approval of the Annual Account and the Annual Report for the year 2012-13.*

While ratifying the Annual Account the Council suggested that it should include a budget analysis with pie charts on both receipts and expenditure. It was further suggested that explanatory notes should be provided wherever there were significant changes in the figures between the two financial years compared.

While ratifying the Annual Report it was suggested that a Research Fund may be created by the University to incentivize promising young faculty members and to support their publication fees, which are charged by many noted journals today.

5. Matters for Consideration of Approval

iii. *NVEQF in Tourism and Service Industry*

The Council approved the proposal of the University to start Diploma in Tourism and Service Industry.

iv. *Community College*

The Council directed the University to go slow on the matter as this might have far-reaching implications on the very nature of the University in the long run.

v. *'Bridge Course' in the Schools of Social Sciences and Life Sciences*

The Council noted the matter.

vi. *Professional Courses in Sikkim University*

The Council approved of higher charges for the following courses run by the University on the ground that running the same involves a lot of expenditure on (1) the travel and per diem of the students while on internship and on (2) the guest faculty members invited to give them specialized training, but directed that the label "Professional Courses" should not be used:

- a. BA-LLB and LLM
- b. BBA and MBA
- c. BCA and MCA
- d. MA in Mass Communication
- e. PG Diploma in Tea Management
- f. BSc and MSc in Horticulture

vii. *Discontinuing Integrated Course in Mathematics*

The Council accepted the recommendation of the Academic Council to suspend the Integrated BSc-MSc in Mathematics from the next academic session as an interim solution.

viii. *MoU with MAKAIAS*

The Council approved the proposal of MAKAIAS for signing an MoU with SU.

ix. *Payment Norms*

The Council approved the proposed "Payment Norms" and appreciated the effort of the University to make all examination related works of the department a part of the duty of the teachers concerned.

x. *Regulations on Conduct of Examinations*

The Council approved the Regulations on Conduct of Examinations.

xi. *Recognition of postdoctoral research/teaching experience*

The Council directed that the post-doctoral research/teaching experience of the teachers may be counted while considering their applications for promotion from Stage I to Stage II.

xii. *Rental subsidy for teachers*

In view of the difficulties faced by the employees of the University to hire houses in and around Gangtok within affordable rent and in order to both attract and retain good teachers from outside the region, the Council accorded post-facto approval of rental subsidy to all outstation employees, including contractual employees who have gone through proper selection procedure but who were not regularized for various reasons, and whose applications for rental subsidy are pending before the University for about one year. This approval, it was further noted, would be valid only till the University moved to its own campus with its own houses for its employees. It was further decided that the rental subsidy would be extended only to one of the spouses, in case both spouses were working in the University, and any double payment made in this regard would be recovered by the University.

xiii. *Appointment/Extension of regular staff, contract staff and Deans of Schools*

The Council approved the appointment of the following regular staff, contract staff and Deans of Schools. The Council also approved the appointment of the Associate Professors as Deans of respective Schools till such time as Professors are available in the School. Further, since the appointment of Associate Professors as Deans of Schools could only be "for the time being", as per the relevant Statute of the University, the Council permitted the Associate Professors to continue as Heads of their respective departments as well.

Sl. No.	Post	Name
1.	Section Officer (2, both UR)	Ms. Punam Chhetri Sri Vishal Tamang
2.	Nursing Attendant (1, UR)	Ms. Mamta Pradhan
3.	Hindi Typist (1, UR)	Ms. Deepika Subba
4.	Professor on Contract	Prof. Z. Patil, English Prof. N. Bhattacharyya, Microbiology
5.	Extension of Teachers on contract	Prof. B. Chakraborti, English Prof. S. M. Pany, Education Dr. B. Thapa, Hindi Dr. Niladri Bag, Horticulture Dr. Arun Chhetri, Horticulture Dr. Bimal Ghimire, Botany

		Dr. N. Bijaylaxmi, Botany Dr. N. Thakur, Microbiology Mrs. Parvinder Kaur, English*
6.	Extension of the service of Scientific Officer in Chemistry	Dr. Biswajit Gopal Roy
7.	Appointment of Adviser	Sri K. M. Deb
8.	Deans of Schools	Approved Names
	School of Life Sciences	Prof. J. P. Tamang Dr. N. Sathyanarayan, Associate Professor & Head, Dept. of Botany (till Prof. J. P. Tamang resumes his office)
	School of Languages and Literature	Prof. Pratap C. Pradhan
	School of Physical Sciences	Dr. Subir Mukhopadhyaya, Associate Professor & Head, Dept. of Physics
	School of Human Sciences	Dr. Sohel Firdos, Associate Professor & Head, Dept. of Geography
	School of Social Sciences	Dr. Nawal K. Paswan, Associate Professor & Head, Dept. of PCSM
	School of Professional Studies	Dr. Appalla N. Shankar, Associate Professor & Head, Dept. of Commerce

*She is on a consolidated monthly salary of Rs.30,000/- plus Rs.500 medical allowance. She has not gone through any proper selection process like other Assistant Professors.

xiv. *SUTA constitution*

The Council approved the amended constitution of the Sikkim University Teachers' Association.

xv. *Certificate Course in Chinese and Nepali*

The Council approved the proposal of the University to start Certificate Course in Chinese and in Nepali as add-on courses.

xvi. *Chartered Accountancy as a qualifying degree for admission to PhD*

The Council decided that the University may consider a Chartered Accountant or Cost Accountant as eligible for admission to PhD programme of any department of the University if he fulfills the following criteria:

- i. He is a first class graduate;
- ii. He has undergone at least 3 years' course of CA; and

iii. He has 5 years' professional experience.

xvii. *Creation of Posts*

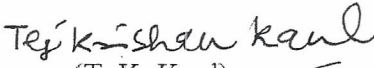
The Council created the following three posts out of 25 posts proposed by the University and 73 sanctioned by the UGC:


1. Assistant Librarian 1 post
2. Professional Assistant 1 post
3. Laboratory Assistant for Zoology 1 post

Under any other matter, the Chairman brought the following three items:

1. The Chairman placed the proposal of the Institute of Chartered Accountants of India, Kolkata to institute a Gold Medal for B.Com Honours topper before the Council and informed that the Institute was offering Rs. 1.25 lakhs only for the purpose. In view of the cost of a gold medal the Council suggested that the Chairman may negotiate with the Institute for instituting a gold plated medal called the "ICAI Medal for B.Com Honours Topper".
2. The Chairman proposed for prior approval of the Council for appointment of the faculty members likely to be selected during the winter vacation but the same was not approved.
3. The Chairman proposed the candidature of Sri Pawan Chamling, the Chief Minister of Sikkim, for the award of the degree of Doctor of Philosophy (Honoris Causa) but it was not approved by the Council.

The meeting ended with a vote of thanks from the Chair.


(T. K. Kaul)
Registrar & Secretary 5


(T. B. Subba)
Vice-Chancellor & Chairman