

MOST IMMEDIATE

F.No.16/1/48/2012-IR
Government of India
Ministry of Finance
Department of Financial Services

Jeevan Deep, IIIrd Floor,
Parliament Street, New Delhi
Dated the August 4,2014

To

Chairman, SBI/CMD, of all Public Sector Banks including IDBI
and SBI Associates

Subject: **Campus Recruitment in PSBs**

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I am directed to refer to the subject cited above and to say that it has come to the knowledge of this Department that some of the Banks have been recruiting officers through campus recruitment leading to litigation.

2. In this context, it has been decided to bring to the notice of all the Public Sector Banks (PSBs) the judgment dated 1.4.2013 of Bombay High Court in WP No. 2825/2012 titled Ms. Sonali Dhawde Vs. Central Bank of India and others as follows:-

*".....the stated recruitment policy of the respondent bank dated 5.3.2009 as also the circular issued by the Government of India dated 22.2.2005, which provides for recruitment of officers in the PSBs against 'permanent vacancies' on 'regular basis' by resorting to campus recruitment/ interview method and not by inviting applications from public at large by issuing public advertisement, being illegal and unconstitutional. The respondents are directed to forbear from making any appointment against the permanent vacancies on regular basis by resorting to campus recruitment/ interview mechanism hereafter and if such appointment is made, the same will be **non-est in law.**"*

Contd...2/-

3. The SLP No. 25030/2013 as well as the Review Petition No. 285/2014 filed by the concerned Bank in the Hon'ble Supreme Court have been dismissed. In view of the dismissal of the review petition, the order of the Bombay High Court dated 1.4.2013 has attained finality.

4. In light of the above, the Ministry of Law and Justice has observed as under –

“.....recruitment of officers in Public Sector Banks against permanent direct recruitment vacancies on regular basis by resorting to campus recruitment/interview method may not be in accordance with the law”

5. Since the decision of the Bombay High Court has been confirmed in the Supreme Court, the Public Sector Banks are, therefore, requested that the said decision of the High Court may be brought to the knowledge of the Board of Directors of the Bank immediately for meticulous compliance.

6. This issues with the approval of Secretary(Financial Services).

Yours faithfully,



(Manish Kumar)

Under Secretary to the Government of India

Copy to :

- (i) The Chief Executive, Indian Banks' Association, Bombay.
- (ii) The Chairman, SBI w.r.t. letter No.HR/CM/6/2014-15/455 dated 27.6.2014
- (iii) CMD, Central Bank of India, w.r.t. letter No.CO/HRD/LEGAL/2014-15/147 dated 21.5.2014.